

# STRENGTHEN YOUR WORKING TEAM & OPEN YOUR DOORS TO JAPAN



Deadline to apply  
30 September

## VULCANUS IN EUROPE

for industrial companies wishing to host  
a Japanese trainee in the EU

from August 2012, for 8 months

## Objectives

Through the Vulcanus in Europe programme you can offer a Japanese student an 8-month traineeship within your company. The Vulcanus in Europe programme has the following objectives:

1. To provide EU companies such as yours with highly qualified Japanese student trainees: a valuable addition to your workforce and a useful insight into business with Japan;
2. To give Japanese nationals an insight into European business culture and industry, so that they can use it in their subsequent careers.

## Background

The programme was launched in 1996 at the initiative of the European Commission (Directorate-General Enterprise and Industry) and the Japanese Ministry of Economy, Trade and Industry (METI) with the purpose of contributing to the improvement and stimulation of industrial cooperation and to improve mutual understanding between Japan and the European Union.

The EU-Japan Centre for Industrial Cooperation is responsible for the actual organisation of the programme.

## Eligibility

All EU companies in industrial sectors or architecture practices within the EU are eligible to apply.



As a high-tech company we often deal with Japanese counterparts.

In 2009 we took part in the Vulcanus programme for the second time.

The student worked in the field of Micro Lithography and was assigned to several technical projects to improve the quality and costs of the production processes.

We will definitely apply again as a host company, and I can strongly recommend participating in this programme once a detailed job and skill profile are available.

Mr Martin Tschinkl

**AMTC Advanced Mask Technology Center (Germany)**  
(Host Company since 2007)



Cosylab participated in the Vulcanus programme for the first time in 2009/10.

The results have exceeded our expectations. Our trainee proved to be a very talented young man and integrated into our company as an employee.

We were able to include him in our customer-related engineering projects, where he provided valuable contributions.

On the basis of the results we have decided to continue our participation in the Vulcanus programme also for the next session.

Mr Rok Sabjan

**COSYLAB (Slovenia)**  
Host Company in 2009

## Length, timing, costs

**Placement:** you will receive a Japanese student for 8 months (August 2012 – March 2013).

Your company will be responsible for covering the following costs:

- a contribution of € 6,600, to be paid to the EU-Japan Centre (who will forward this amount to the student), or directly to the student if a direct payment is requested by your national law.  
In both cases the beneficiary shall receive this amount NET of all national taxes.
- national taxes & costs linked with wages, visas, work permits, if applicable (\*)

## Who is your trainee?

Your trainee is chosen from among Japan's best students, either in the third or fourth year of their undergraduate studies or following a postgraduate course in one of the following disciplines: environment, engineering (mechanical, electrical, electronics,, etc) / architecture/ biology, chemistry, biotechnology, physics / metal materials, ceramics / ICT, etc.

The students are selected on the basis of your needs.

The student's academic record, the opinion of his/her tutors and the student's motivation and ability to adapt are all factors which are taken into consideration in his/her selection. Your company will propose the contents of the traineeship. Should suitable students apply and be selected by the Centre, you will make the final decision as to which of them to accept.

Before the start of the traineeship the EU-Japan Centre will arrange and fund a 15-week intensive course in the language spoken in your company, giving him/her a working knowledge of the language you have chosen.

Your trainee will already be generally familiar with European culture, industry and the EU. The EU-Japan Centre for Industrial Co-operation will organise and fund a seminar in Brussels for this purpose, immediately after the trainee's arrival in Europe.

## Traineeship contract

Prior to the trainee's arrival in Europe, i.e. five months before the traineeship begins, you will sign a traineeship contract with the trainee and the EU-Japan Centre for Industrial Cooperation, which lays down the rights and the responsibilities of all parties.

more info?

**Contact us !**

[vulcanus@eujapan.com](mailto:vulcanus@eujapan.com)

T +32.2.282.37.15

F +32.2.282.00.45

[www.eu-japan.eu/global/host-a-trainee.html](http://www.eu-japan.eu/global/host-a-trainee.html)

(\*) Laws on issues such as visas, wages and taxes within the EU are set at National/regional level. Though Vulcanus Host Companies are normally exempt from taxes/social security contributions, they are liable for potential costs arising from applicable law in the Member-State in question .Please do not hesitate to contact us for further information.

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